

EQUITY President Report KASHIF AZEEM MAY & JUNE 2026

Item	Measure	Target	Actual
TUSA Meetings	Attendance	N/A	12
TUSA Committees	Attendance	4	6
UTAS Meetings	Attendance	N/A	4
UTAS Committees	Attendance	4	9
TUSA Events/Trainings	Attendance	N/A	3
Miscellaneous Meetings	Attendance	N/A	9
Media Communications	Participation	N/A	1
Conferences	Attendance	N/A	Nil
UTAS Events/Orientation	Participation	N/A	4
Community Events/Rallies	Participation	N/A	Nil

Narrative update:

May and June were active months for equity advocacy, governance engagement, and committee development. A major focus was continued involvement in the University's Anti-Racism Taskforce, including cultural capability work and out-of-session discussions. These engagements provided important opportunities to contribute student perspectives to institutional conversations around racism, cultural safety, inclusion, and accountability.

The reporting period also included significant involvement in reconciliation-related work, including the TUSA Reconciliation Action Plan Launch and RAP Working Group. This work is important in ensuring that TUSA's commitments to reconciliation are reflected through practical action, governance, and student-facing outcomes.

Another key priority was the onboarding of Equity Committee members. Several onboarding conversations were held with incoming officers, including the Women's Officer and Multicultural Officer. These meetings supported role clarity, early priority-setting, and stronger internal coordination across the Equity Committee.

Student voice remained active across governance spaces, including State Council, Board of Management, Academic Senate, Senate briefings, and student caucus meetings. These spaces are important for ensuring that equity perspectives are not treated as separate from broader University decision-making, but are embedded in discussions about student experience, policy, access, and institutional direction.

Additional engagements focused on HDR intellectual property, student admissions, international student pre-departure support, and broader University strategy. Together, these meetings reflected the wide scope of equity work across undergraduate, postgraduate, domestic, international, and underrepresented student communities.

As the next reporting period begins, the focus will be on strengthening Equity Committee operations, continuing anti-racism and reconciliation advocacy, supporting international and HDR students, and ensuring equity work remains practical, visible, and student-centred.

Kashif Azeem
TUSA Equity President & Chair, TUSA Equity Committee

Please don't hesitate to reach out in case of any queries, suggestions or feedback.

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