

# Equity President Report

Mark Warrington

*Submitted 19 November 2024 for activities in the months of October and November 2024*

Item	Measure	Target	Actual October	Actual November
TUSA Meetings	Attendance	N/A	4	3
UTAS Meetings	Attendance	N/A	1	2
UTAS Committees	Attendance	2	2	2
TUSA Events/Trainings	Attendance	N/A	6	5
Miscellaneous Meetings	Attendance	N/A	4	4
Media Communications	Participation	N/A	Nil	Nil
Conference	Attendance	N/A	1	Nil

## TUSA Equity President's Report for October and November 2024

As the TUSA Equity President, the past two months have been filled with diverse engagements and initiatives aimed at fostering equity and inclusion across the University of Tasmania (UTAS). Here is an overview of activities and contributions during October and November.

### October Highlights

#### Equity and Advocacy Initiatives

October began with focused meetings to plan initiatives and collaborations. The TUSA Equity Committee held a proposed initiatives meeting with TUSA senior leadership, followed by event planning sessions, including collaborations with the South Asian Students Association for the Festival of Light (Diwali/Tihar) event at the UniBar. These events highlighted cultural celebrations and fostered community connection. We hope to do more of this sort of combined event initiatives in the future.

Significant progress was made on the **Student Recommendations for the Disability Inclusion Action Plan (DIAP) Review**, with multiple planning meetings ensuring a strong student perspective is represented. Meetings with key stakeholders, including TUSA leaders and UTAS representatives, underscored our commitment to addressing disability inclusion.

### **Student Support and Representation**

Engaging directly with students remains a priority. Throughout October, I attended several sessions at the TUSA Student Hub, providing a space for students to voice concerns, seek guidance, and connect with resources.

### **Collaborations and Governance**

I participated in the TUSA Board of Management meeting, as well as strategy meetings with UTAS to discuss long-term equity goals. Additionally, I contributed to UTAS working groups such as the Diversity and Inclusion Campus Reference Group (DICRG) and the Gender Identifiers Project Advisory Group, ensuring student input on institutional policies, platforms and procedures.

In late October, a significant delegation from the TUSA State Council and the TUSA Equity Committee attended the National Union of Students (NUS) Disability and Ethnocultural Conferences at the University of Western Sydney. These events provided a valuable platform for discussing national issues affecting students with disabilities and those from ethnocultural backgrounds. The TUSA contingent actively engaged in workshops, networked with student leaders from across Australia, and brought back insights to strengthen advocacy efforts at UTAS. This participation underscored TUSA's commitment to amplifying student voices and ensuring diverse perspectives are reflected in university policy and practices.

---

## **November Highlights**

### **Advancing Equity Goals**

November saw continued efforts to advocate for disability inclusion, with further DIAP planning meetings involving UTAS leaders. Discussions covered actionable steps to prioritize inclusion and accessibility across campus.

## Community and Student Engagement

Attending events such as the **Malaysian Society's reception for the visiting High Commissioner** and **Movember Quiz Night** demonstrated the diverse cultural and social vibrancy within the UTAS community.

## Workshops and Training

Participating in the **Suicide Intervention Workshop** emphasized the importance of mental health advocacy and equipped me with tools to better support students in distress.

## Key Collaborative Projects

Meetings with the Office of the Anti-Discrimination Commissioner laid groundwork for upcoming events in Semester 1, 2025, aiming to promote awareness and action on equity issues. I also toured UTAS's Forestry Building and attended the Indigenous Knowledge Symposium, further enriching my understanding of equity in various contexts.

---

## Upcoming Events

Looking ahead (At the time of writing this report), I will attend the **International Men's Day Breakfast**, the **TUSA Student Leadership Conference**, and the final **TUSA State Council meeting for 2024**. These events provide platforms to amplify student voices and celebrate leadership across our community.

These past two months have been an opportunity to connect with students, collaborate with stakeholders, and advocate for meaningful change. I am grateful for the ongoing support of the TUSA Equity Committee and the wider UTAS community as we work together toward a more inclusive university environment. Echoing the sentiments in my annual report I have enjoyed the time spent this year with the amazing group of people that make up the TUSA community. I would particularly like to thank the outgoing State Council for their camaraderie and passion and those of you moving on will be sorely missed.

Mark Warrington  
TUSA Equity President

[Equity.president@TUSA.utas.edu.au](mailto:Equity.president@TUSA.utas.edu.au)