

## Overview

- This Code of Conduct statement outlines the values and behavioural expectations of all the Tasmanian University Student Association (TUSA) community members engaged in any activity in connection with TUSA.
- TUSA is committed to upholding a culture whereby individual performance and behaviour is consistent with the vision and core values of the TUSA community.
- TUSA has a legal and ethical responsibility to conduct themselves and manage the organisation in the best interests of the community it serves.

## Our Values

**Student-Led****Connected****Bold****Effective****Kind**

### Commitment

TUSA community members are expected to:

### Personal and Professional Behaviour

- Conduct themselves in a professional manner that upholds the TUSA values, integrity and reputation at all times.
- Be honest, fair and ethical in dealings with other TUSA community members and the broader public, treating all people with professionalism and respect.
- Be faithful and diligent, and actively pursue the TUSA's best interests at all times.
- Work in a safe and compliant manner, and to observe general workplace health, safety and wellbeing rules, responsibilities and legalisation.
- Maintain the confidentiality of any confidential information, records or other materials acquired during involvement with the TUSA, both during and after termination of engagement with the TUSA.
- Comply with all TUSA governance instruments and report any conduct of other TUSA community members, which is in actual or potential breach of this code.

### Equity, Diversity and Social Inclusion

- Create a fair, inclusive and safe community environment, where diversity is valued and where unlawful discrimination, harassment and victimisation in any form are considered unacceptable.
- Seek to understand their rights and responsibility in relation to State and Federal anti-discrimination legislation and integrate the principles of equality of opportunity, natural justice and inclusivity into their day-to-day practices and behaviours.

### Conflict of Interest

- Take reasonable steps to avoid and disclose any conflict of interest (actual, perceived or potential).

### Accountability

- A breach of the Code of Conduct may be considered misconduct and can result in disciplinary action.