

Equity President Report

Mark Warrington

Submitted 5 July 2024 for activities in the month of May 2024

| Item | Measure | Target | Actual |
|------------------------|---------------|--------|-------------------------------------|
| TUSA Meetings | Attendance | N/A | 9 plus 16 equity officer interviews |
| UTAS Meetings | Attendance | N/A | 6 |
| UTAS Committees | Attendance | 2 | 2 |
| TUSA Events/Trainings | Attendance | N/A | 3 |
| Miscellaneous Meetings | Attendance | N/A | 2 |
| Media Communications | Participation | N/A | Nil |
| Conference | Attendance | N/A | Nil |

Narrative update:

May has been incredibly productive as we continued to advance our goals of inclusivity and representation within our student body. Our efforts this month focused significantly on establishing and enhancing the functionality of the TUSA Equity Committee, as well as appointing seven dedicated Equity Officers who will play a vital role in ensuring diverse voices are heard and respected.

A major focus this month was on strengthening our equity initiatives through various engagements and events. I consistently attended weekly kickstart meetings and TUSA Hub sessions to maintain continuous engagement with the student community.

On May 8, I participated in the UTAS Gender Identifier Working Group, taking crucial steps towards improving gender identification processes on the many digital platforms at UTAS and fostering an inclusive environment for all gender identities. A significant highlight was the opening of the LGBTQIA+ Room at UTAS Inveresk on May 16, underscoring our commitment to supporting diverse student communities and providing safe spaces for all.

Additionally, on May 17, I attended and contributed to various events for IDAHOBIT (International Day Against Homophobia, Biphobia, Interphobia, and Transphobia), reinforcing our stand against discrimination and promoting awareness within the student body.

On May 28, I participated in the UTAS Disabilities Inclusive Campus Reference Group to improve accessibility and inclusivity for students with disabilities, ensuring their needs are addressed within our equity framework.

Equity Officer Appointments

Throughout the month, I chaired interviews for the selection of seven Equity Officers, carefully chosen for their dedication and insight into equity issues. These individuals will play a vital role in gathering student feedback, advocating for underrepresented groups, and working closely with the TUSA State Council to implement effective policies.

The establishment of the Equity Committee and the appointment of our seven Equity Officers mark significant strides in our journey towards a more inclusive and equitable student environment. These officers will regularly report to the TUSA State Council, ensuring that student voices are not only heard but acted upon effectively. Together, we will continue to foster a culture of respect, inclusion, and representation for all students at UTAS.