

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

For the meeting of the TUSA State Council to be held at
of February 7th 2024 at 4PM AEST
at the TUSA Building Boardroom, Sandy Bay TAS [with zoom access].

Chair: L McLaren

Meeting opened: 4:13pm

#	ITEM	APPENDIX	TIME EST
1.	INTRODUCTORY ITEMS		5 mins
	<p>1.1 ACKNOWLEDGEMENT OF COUNTRY J Oates Pryor</p> <p>J Oates Pryor engaged the TUSA State Council in an Acknowledgement of Country.</p> <ul style="list-style-type: none"> I am calling from the lands of the Letteremairrener people (Launceston), and recognise the Muwanina people of Nipaluna (Hobart) where the students residing under my State Council portfolio are based. I also acknowledge the important cultural landmarks of the area, Tingtumili Minanya (Derwent River), and Kunanyi (Mount Wellington), which has become a special place as my new home, and it is always special to drive into Nipaluna and see the really spiritual sense of place and connection. I acknowledge the Palawa and Pakana people of Lutruwita, the Wangal and Gadagal people of Eora Nations, and the other First Nations lands in which State Council are calling in from today. In providing this Acknowledgement, I also acknowledge their tradition of community, of custodianship of country, and of storytelling, the three of which are important to me and align with my own personal values. 		

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> • On the theme of storytelling, I'd like to tell one quick story and share one song. • One of my first meetings with a Tasmanian Aboriginal elder, was when I met Trish from NITA education, when I was on a school camp at a place called wukaluwikiwayna (Maria Island) by the Puthikwilayti people. • Trish spent all morning with us talking about bushtucker, and other information about how local First Nations people lived. She took us down a sandbank onto the beach and asked one of us to pick up a stick, then ran with it for about 12 meters along the sand. Then she asked us to mark along the line on the sand with the question: if this was the timeline of human habitation of the lands we now call Australia, where about on this timeline do we think colonisation of Australia began? • Various people put marks at different spots. Trish eventually put the stick down at the end of the line and dropped it about 20 centimeters from the end. She told us that there is evidence in Central Australia of Aboriginal habitation for the last 120,000 years. 40,000 years is the figure I have grown up hearing, but hearing the figure 120,000 years was profound to hear, and reminds me of the importance of truth telling, justice, the right to self-determination, and treaty which continue to be so important, acknowledging and recognising this unimaginably big history. • I'd also like to share a little story about my teacher aide work. I work as a teacher aide with 3-4 year olds. Often fun and games, sometimes they fight! When we come in and sit down on the mat, we sing a song. "We meet on Muwanina land, we play on Muwanina land. Every day, we come together and learn on Muwanina land. Thank you Muwanina land, thank you Muwanina land." 		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>Thank you Muwanina People, we will respect your land.”</p> <ul style="list-style-type: none"> • Coming into this community for the first time, hearing this song sung by three and four year olds, I was really heartened at what the future holds for healthier relationships together as first and second people of this country. • I'd like that to be my question for the State Council and those present today. What can we all continue to do as individuals and as a collective, to seek that truth telling, that justice, self-determination and treaty together as first and second peoples. 		
<p>1.2 ACKNOWLEDGEMENT OF LIVED EXPERIENCE M Warrington</p> <p><i>We would also like to acknowledge that everyone in this meeting today, has their own personal lived experience they bring to discussion. We as a committee respect and value every individual member's lived experience and will take that into consideration during our discussions.</i></p>		
<p>1.2 WELCOME Chair – L McLaren</p>		
<p>1.3 ATTENDANCE L McLaren, M Warrington, J Oates Pryor, M Douglass, E Alsop, SY Yu, K Lertsinpakdee</p>		
<p>1.4 APOLOGIES L Johnson</p>		

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

1.5 ABSENT		
1.6 GUESTS & OBSERVERS Executive Assistant - E Knuckey State Council Campaign Coordinator – C Harris Student Advocates – A Lamont University Council Student Member – A Moore		
1.7 CONFLICTS OF INTEREST State Council members are reminded of the requirements of clause 6 of the TUSA’s Conflict of Interest Policy (instituted on 28 November 2019) which requires members to identify and disclose any conflicts of interest including gifts.		
2. MINUTES AND MATTERS ARISING		5 mins
2.1 AMENDMENTS		
2.2 MINUTES OF THE PREVIOUS MEETING <u>Motion:</u> that the minutes of the TUSA State Council held on January 10th 2024 be accepted as a true and accurate record of the proceedings of that meeting, and approved for upload to the TUSA website. <i>MOVED: L McLaren SECONDED: M Warrington</i>	APPENDIX A	
2.3 MATTERS ARISING FROM PREVIOUS MINUTES <ul style="list-style-type: none"> • See action items table 		
3. CORRESPONDENCE		10 mins

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

	<p>3.1 INWARDS</p> <p>3.1.1 Property Levy response from Michael Ferguson MP</p> <ul style="list-style-type: none"> Inward correspondence noted by State Council 	APPENDIX B	
	<p>3.2 OUTWARDS</p> <p>Nil items for discussion</p>	N/A	
4.	<p>INTERNAL UPDATES</p> <p>4.1 Advocates Update</p> <p>J Lenthall, K Davey, S Nolan, A Lamont</p> <ul style="list-style-type: none"> A Lamont provided an update on behalf of the Student Advocacy team. Cases down in January (39 down from 49 the previous month), given it is the start of the year. Majority of cases were from Hobart campuses. Shared UTAS software issue prevented specific collation of data in December, now rectified. Financial hardship was a major theme. College of Health and Medicine (CoHM) students most populous case load, College of Sciences and Engineering (COSE) second. Only one academic integrity issue in the last month. An ongoing issue in 2024 will be the use of AI in work, mindful that UTAS have now disabled TurnItIn's AI detection software due to inaccuracy. Each unit and coordinator will have different guidelines about whether and how to use AI in work. Rule of thumb is do not use it, but if you are using it be in contact with your teacher at the start of semester about it and get written evidence from your Course Coordinator, and save drafts to show your working. <p>4.2 TEL MONTHLY REPORT</p> <p>TBC based on TEL model in 2024</p> <ul style="list-style-type: none"> Pending appointment of 2024 TELs. 	<p>VERBAL ONLY</p> <p>NIL</p>	
5.	<p>COUNCIL REPORTS</p>		

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>5.1 PRESIDENT</p> <p>L McLaren</p> <ul style="list-style-type: none"> • Report accepted as read. • M Warrington and L McLaren attended Invasion Day Rally, and worked on key messaging about Invasion Day, and Palestinian Conflict (details in key messaging). • Noted a focus on ensuring UTAS remains fossil fuel free – UTAS now creating policy and committee to oversee these policies. • Met with UTAS Security head, Mark Brazendale, to discuss ongoing security concerns with specific reference to Launceston campuses. Looking to consolidate Newnham carpark to single carpark, put up fencing, increase lighting, and increase security. As a very large campus it is difficult to secure, so looking to consolidate spaces to ensure these areas are secure. • Unions Tasmania young workers committee is running a young workers conference on the 19th July (Friday of Sem 2 orientation week) and a trivia night end of March. 	APPENDIX C	
<p>5.2 EQUITY PRESIDENT</p> <p>M Warrington</p> <ul style="list-style-type: none"> • Report accepted as read. • Attended TUUMS night on Palestinian conflict with L McLaren. • Raised below motion, noting that the badges will be handmade by M Warrington, reducing cost per badge to 50c from \$2 in 2023. <p><u>Motion:</u></p> <p>Motion to release \$460.00 from the equity budget to purchase materials to make 1000 pronoun badges through FastForwardDigital.</p> <p>MOVED: M Warrington SECONDED: L Alsop</p> <ul style="list-style-type: none"> • <i>Passed with no abstentions</i> 	APPENDIX D	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>5.3 CAMPUS PRESIDENT – SOUTH</p> <p>J Oates Pryor</p> <ul style="list-style-type: none"> • Report taken as read. • There is a new Pro-Vice Chancellor of Campus Life in Southern Tasmania, Nicholas Farrelly. J Oates Pryor has connected with him, and notes he is very engaged and supportive of the TUSA. <p><u>Motion:</u> That the TUSA State Council endorse and support the NUS Campaign “Change the Age”.</p> <p><u>Aims of the NUS Change the Age Campaign Semester 1, 2024.</u></p> <ul style="list-style-type: none"> • Key Goals: In 2024-25 Federal budget, change the current age of independence from 22 to 18, increase all Centrelink payments to keep them proportionate with rise of inflation, and increase rent support. • Have the Change the Age campaign contribute to the broader NUS 2024 goal of End Student Poverty. • Have a successful “End Student Poverty Week of Action” in April 2024, in the lead up to the Federal Budget. • Result of the week of action and budget coverage should result in broader community and political awareness of the issue of the age of independence, and more political will for change, even if changes aren’t made in this budget. • Have student poverty be recognised as a key issue for student unions, media, and the Federal Government. <p>MOVED: J Oates Pryor SECONDED: L McLaren</p> <ul style="list-style-type: none"> • <i>Passed with no abstentions</i> <p>New affiliation motions:</p>	<p>APPENDIX E</p>	
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TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES

MOTION: that the following society's affiliations be accepted for 2024, subject to fulfilling all the affiliation criteria:

Vocalis A Cappella Club (Hobart based)

The objects and purposes of the Club/Society shall be:

- To promote the joy of singing in an a cappella vocal ensemble
- To encourage singing a variety of musical styles, including but not limited to the style of barbershop harmony
- To provide a safe and inclusive environment
- To promote physical and mental wellbeing, a sense of belonging, and positive relationships

Tasmanian University Digital Photography Society (Hobart based)

The objects and purposes of the Club shall be:

- To focus solely on the development of digital photography.
- To promote the practice of digital photography in all its forms:
 - Including the use of digital single lens reflex (DSLR) cameras, mirrorless cameras, phone cameras (both Android and iPhone) as well as lenses, tripods and other camera equipment;
 - To encourage members to bring along their own DSLR or mirrorless cameras (as well as lenses and tripods, etc.) where possible.
- To teach members how to use digital cameras in manual mode, shooting in RAW.
 - Members who are using their mobile phones will be taught how to use *Lightroom Mobile*, a free app that allows mobile phone cameras to shoot in RAW.
- To teach members how to take better photographs, including teaching about various aspects of photography such as:

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> • The exposure triangle, • The rule of thirds, • The inverse square law. • To teach members how to edit digital RAW files on the computer. <ul style="list-style-type: none"> • Members will be given free instruction in how to use <i>RawTherapee</i>, a powerful free software programme for editing RAW files that is similar to Adobe's <i>Lightroom</i>. • and <i>Gimp</i>, a powerful free software programme for editing images that is similar to Adobe's <i>Photoshop</i>. • Members who have software such as Lightroom or Photoshop will be taught how to use it effectively, where possible.. • Organise group photo shoots with models and other clubs/societies, etc. • Publish an e-magazine of members' photos. <ul style="list-style-type: none"> • The Society is open to collaborating with Togatus and encourages members to submit their work to Togatus. • Organise photography trips in Hobart and around Tasmania. • Host photography exhibitions, showcasing the work of members and UTas students. • Aim to publish an annual calendar celebrating the work of members, which will be sold to members of the public to raise funds for the Society. <p><u>Moved:</u> J Oates Pryor <u>Seconded:</u> L McLaren</p> <p>New affiliation motion:</p> <p><u>MOTION:</u> that the following society affiliation be accepted for 2024, subject to fulfilling all the affiliation criteria:</p>		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>Catholic Students' Society (Hobart based)</p> <p>(1) The objects and purposes of the Club shall be:</p> <p>(a) First, for the building up of the faith and the strengthening of the fellowship of Catholic students of the University of Tasmania, particularly those attached to the Sandy Bay / Hobart campuses, and their affiliates, and other associate members;</p> <p>(b) Secondly, for those students of the university, affiliates, and associates, who:</p> <p style="padding-left: 20px;">i. are Christian and belong to other churches or ecclesial communities, or</p> <p style="padding-left: 20px;">ii. are interested in the Catholic faith or in being accompanied in their journey of faith, or</p> <p style="padding-left: 20px;">iii. are seeking a welcoming place to grow and explore.</p> <p>(2) These main objects and purposes will involve:</p> <p>(a) Fostering a faith relationship with God, through Jesus Christ, of Catholic students of the University of Tasmania, and associate members, with each other, and those dearest to them, in communion with the Catholic Church;</p> <p>(b) The continuous provision of spiritual and pastoral care and engagement by members of the clergy, namely, by the chaplain of the Club appointed by the Archbishop of Hobart, and cooperating religious and laity who are in good standing with the Archdiocese of Hobart;</p> <p>(c) The formation of members in intentional discipleship, in fidelity to the teaching of Christ manifest in Scripture and passed down in the Tradition of the Catholic Church;</p> <p>(d) The fostering of unity between Catholic students and other Christian students;</p> <p>(e) The fostering of fraternity, goodwill, and dialogue, between its members and the general university population, regardless of religious affiliation or other identity; and</p>		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>(f) Friendly outreach to affiliated persons and staff and students of the university to participate in social, formative, liturgical, and/or spiritual functions hosted by the Club.</p> <p><u>Motion to affiliate was not passed by State Council</u></p> <ul style="list-style-type: none"> • Discussion was undertaken about the proposed affiliation of the Catholic Students’ Society, based in Hobart. There were concerns raised by State Council that there may be duplication of existing Christian/Catholic denomination societies, and concern was also raised about specific affiliation between the society and the Archdiocese of Hobart. • As a result of this discussion, the motion to affiliate was not approved by the TUSA State Council. • The TUSA State Council have requested that the Catholic Students’ Society amend their constitution to provide further clarity about which cohort of students they will be representative of in distinction to existing Catholic faith societies, and the addition of acknowledgement of a secondary affiliation to the Christian ministry identified in their purpose statement. • If these amendments are made, the State Council have resolved to again table this motion via circular motion for consideration prior to the next meeting of State Council to prevent obstruction of the society from engaging in events early into the calendar year. <p>ACTION ITEM: It was decided that J Oates Pryor, L Alsop and E Knuckey would return to engage in conversations with I Lagereskij with regard to both student societies not affiliated for adjustment, and for approval via circular motions if identified issues are resolved.</p>		
<p>5.4 CAMPUS PRESIDENT – NORTH E Alsop</p> <ul style="list-style-type: none"> • Report taken as read. 	<p>APPENDIX F</p>	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> Participated in nursing orientation and COBE accelerated business program orientation. <p>New affiliations</p> <p>MOTION: that the following society's affiliations be accepted for 2024, subject to fulfilling all the affiliation criteria:</p> <p>Alumni Gallery Society (Launceston based)</p> <p>Objectives:</p> <ul style="list-style-type: none"> To provide an avenue for emerging artists who have graduated from UTAS (alumni) to exhibit a range of artistic skills including 2D, 3D, and digital artworks; architectural designs; perform poetry readings; book readings and, in the longer term, musical concerts and theatre performances. To provide an avenue for emerging artists to connect with alumni mentors from within the mid-career and established artists across the genres here in Launceston. To become a stakeholder in the Australian Maritime College (AMC) Regional Precincts and Partnerships Program with the aim negotiating for a long term Alumni Gallery providing the aforementioned avenues for emerging artists, situated within the Newnham Campus project. With this in mind, the club shall work towards an affiliation with the AMC. <p>Purposes:</p> <ul style="list-style-type: none"> As there are limited opportunities for emerging artists across the artistic genres in Launceston, the exhibition space administered by the Club will help mitigate this situation, providing a venue for artists to showcase their talents. To connect emerging artists with alumni mid-career and established artists as a way of mitigating the mentorship vacuum within Launceston. <p><u>Motion to affiliate was not passed by State Council</u></p> <ul style="list-style-type: none"> Discussion was undertaken about the proposed affiliation of the Alumni Gallery Society, based in Launceston. There were concerns raised by State Council regarding the name of the society. It was 		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>highlighted that the Student Services and Amenities Fee (SSAF) funding legislation to which the TUSA are bound to requires student societies to be operating with the interests of students at the forefront. The State Council appreciate that the Alumni Gallery Society are servicing a specific student cohort, the Post-Graduate fine art students based in the North, and asked for there to be an amendment to the society name to define this cohort, as alumni are not a student group supported by SSAF.</p> <ul style="list-style-type: none"> • The State Council also raised concern that the purposes of the society are not centered around support of students at the University of Tasmania. While the State Council understand and appreciate the goals of this society in supporting the local community, the State Council have requested that the society review its' purpose with the lens of supporting Post-Graduate (studying) art students specifically, with the impact on the broader community as a secondary purpose and consideration. • If these amendments are made, the State Council have resolved to again table this motion via circular motion for consideration prior to the next meeting of State Council to prevent obstruction of the society from engaging in events early into the calendar year. 		
<p>5.5 CAMPUS PRESIDENT – CRADLE COAST L Johnson</p> <ul style="list-style-type: none"> • Report taken as read. • Question on Notice proposed to L Johnson by L McLaren surrounding State Council meeting attendance, highlighting the State Council attendance requirements as outlined in Position Description and constitution. 	APPENDIX G	
<p>5.6 CAMPUS PRESIDENT – ROZELLE M Douglass</p>	APPENDIX H	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> • Report taken as read. • Nursing orientation with L McLaren completed, paramedicine orientation with E Knuckey upcoming. 		
<p>5.7 EDUCATION PRESIDENT (UG) K Lertsinpakdee</p> <ul style="list-style-type: none"> • Report taken as read. • Currently travelling in South-East Asia and stopping by Universities and has noticed the overlap of issues faced by these university groups and UTAS, and would like to emphasise the potential benefit in looking internationally for solutions to address issues faced by UTAS students. 	APPENDIX I	
<p>5.8 EDUCATION PRESIDENT (PG) SY Yu</p> <ul style="list-style-type: none"> • Report taken as read. • Conducted a poster run, and attended Southern Nursing Orientation. • Discussed Learning Access Plan (LAP) with M Warrington for consideration of application to PG students, and consideration of how this aligns with UTAS' draft Research Action Plan in development. • Shut Up & Write sessions going well. <p>ACTION ITEM: Request from L McLaren to include SU&W attendance in the PG representative report.</p>	APPENDIX J	
<p>5.9 Projects Register C Harris</p> <ul style="list-style-type: none"> • For discussion of items for update/creation in project register 	VERBAL ONLY	
<p>6. ITEMS FOR DISCUSSION</p>		40 mins
<p>6.1 Key Messaging Document L McLaren</p>		

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

MOTION:

that the State Council approves and endorses to the Board of Management that the organisation release the attached media statement, with any final changes as recommended by our Legal Service.

PREAMBLE:

As student representatives it is time that we understand that this is an especially difficult time for those in our state who are affected by the violence in Gaza and Israel and ask that all students and staff show respect, compassion and support to those students and staff.

Hamas militants launched a horrific attack on Israel on 7 October 2023, which saw 1200 people killed in Israel and around another 250 taken hostage, as noted by the United Nations - Human Rights Office on the 12th of January.

Since then there has been an over 16-week long offensive conducted by the Israeli Defence Forces. That have seen over 26,500 Palestinians be killed since 7 October at a rate of over 200 people each day, two-thirds of them women and children, and the widespread damage and destruction of civilian infrastructure in Gaza, including education facilities, hospitals, churches and mosques, as reported by the United Nations – Coordination of Humanitarian Affairs Office on the 30th January.

While the majority of people in Tasmania have been largely sheltered from the direct impacts, a lack of recognition and action from the higher education sector sends a clear message to our students. The distress and suffering that affected students have experienced remains unacknowledged and, as such, they have received very little support from universities nationally. To date, the University of Tasmania has failed to acknowledge the occurrence of the situation or to provide support to those affected, yet in contrast, the University circulated an email offering support to staff and students

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

affected less than a fortnight after the announcement of the Russian invasion of Ukraine. We have a responsibility to make those effected feel heard, feel seen, and feel that there is an organisation in our state that will stand by them and support them.

Timeline:

- First week of January – President alongside Undergraduate President and TUSA Student Advocates set about drafting a statement on Palestine situation.
- Sunday 7th - Creation of first draft
- Monday 8th – Met with the Students for Palestine Society, Muslim Society, and a key UTAS Palestinian staff member to propose our draft, edits and suggestions were made – yet overwhelmingly positive feedback.
- Wednesday 9th – President & SLS met with Uni of Melbourne Union Lawyer to discuss our draft and any concerns they had.
- Tuesday 16th – Met with Hobart Synagogue and Australian Union of Jewish Students to show draft and receive feedback
- Tuesday 30th – Received feedback from NUS Welfare Officer and former UTS Office Bearer – they had released their statement in November
- Thursday 1st Feb – Provided an updated draft to the previously contacted UTAS Palestinian Professor to receive feedback again – no edits suggested.
- Friday 2nd – SLS provided copy of draft for final sign off
- TODAY – TUSA State Council hopeful endorsement of presented appendices.
- Monday 12th – Provide final drafts to both Hobart Synagogue, Students for Palestine, and Muslim Society for final concerns
- Tuesday 13th February – Hopeful Board approval of media statement
- Wednesday-Thursday 14-15th – Present statement to key stakeholders and community groups

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> Friday 16th – Publicly publish statement on our website, post social media content, and provide statement to key media contacts. <p>Moved: L McLaren Seconded: K Lertsinpakdee</p> <ul style="list-style-type: none"> The Report was endorsed by State Council with no abstentions, and L McLaren invited any State Council members that would like to privately reach out to abstain to do so via email to E Knuckey. <i>As of Monday 12th Feb no abstentions have been received.</i> <p>The TUSA State Council provided thanks to L McLaren & M Warrington for this large piece of research and consultation.</p>		
<p>6.2 University Accords Outcomes Review L McLaren, E Knuckey</p> <ul style="list-style-type: none"> No update as yet. <p>ACTION ITEM: Shift to actions for follow-up when report available.</p>	VERBAL ONLY	
<p>6.3 SC Strategy Measures of Success L McLaren</p> <ul style="list-style-type: none"> Review target measures for SC in TUSA Strategic Scorecard with view to revise as appropriate. <p>Current measures (targets) relevant to State Council for discussion:</p> <ul style="list-style-type: none"> 10% increase in election votes. >80% of students believe there is value in UTAS having an independent student representative body. No. Of State Council communications including media release – plateau or increase in output compared to previous years. 	APPENDIX K	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> State Council engagement statistics – plateau or increase in output compared to previous year. <p>Tabled for preliminary awareness of State Council, and L McLaren encouraged the State Council to read through the broader attached TUSA Strategy Scorecard.</p> <p>ACTION ITEM: Table review of SC strategy measures for TUSA Team Retreat as a State Council strategic output.</p>		
<p>6.4 TUSA SSAF Spending Report SL Ward</p> <ul style="list-style-type: none"> Follow-up on TUSA 2024 SSAF allocation discussed at previous meeting of State Council The intent of coming this item is to give State Council an opportunity to ask questions about the SSAF report written for 2023, for use in auditing cycle. The SSAF report is a list of all the activities undertaken in 2023 funded through SSAF, so does not include non-SSAF services and teams from TUSA. On page 2, there is a summary of the impact of each of the SSAF funded services based on student numbers, touchpoints, and intel here and there about if they have online availability, Post-Graduate/Undergraduate use etc. The TUSA choose to provide this information, which is not required by SSAF reporting guidelines, as the TUSA executive see this reporting as an important demonstration of the impact of the TUSA’s services. SL Ward encouraged the State Council to read through this document, as an important facet of State Council work involves understanding these stats for meetings with UTAS staff. Page 3 – fully expended our 2023 allocation (actually spent more than the 1.022m, TUSA funds anything over and above the allocation), and split of salary vs non-salary, which is worth knowing as there are 	<p>APPENDIX L</p>	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

	<p>perceptions from University staff/students about this. It is important to be aware what we do is service based, meaning we need people to deliver these services. Sustain and support space services are all people related, so therefore these are wage-based services (Student Advocacy Team, Student Legal Service).</p> <ul style="list-style-type: none"> • Page 4 and onwards provides a thorough breakdown of services and dollar value of each portfolio, and demonstration of increase in demand year by year e.g. student advocates had 26% increase in caseload, therefore appointed A Lamont as Student Advocate on Cradle Coast. 23% in increase in SLS. • Food resilience is not SSAF funded therefore this document doesn't explain this much, only SSAF-funded emergency food vouchers component of the TUSA's program, and hygiene supplies for students. • Student experience and activation stats are extraordinary – over 7500 Clubs & Society members, many new Clubs & Societies, and a phenomenal amount of events coming out of these teams and student groups. • A list of signature TUSA and C&S events is included, as well as attendance at these. • Moving onto Learning & Development, a smaller portfolio, largely focused on Clubs & Societies development program, including items such as drug & alcohol awareness training. • Communications and engagement – primarily Togatus and other small related media activities. The TUSA have worked hard to continue the funding in this portfolio, now there is space to work with Togatus to build the evidence of impact for Togatus to negotiate for them in a much stronger position in 2024, in discussion with TUSA, Togatus, the UTAS Media School and other relevant parties. 		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<ul style="list-style-type: none"> In response to a query about food hub funding, SL Ward noted that UTAS are eager to work on a solution to funding the food hub but no solution provided as yet, so TUSA are continuing to push as a priority. As it currently stands, there is about six weeks left of funding for food and staffing, leaving a very short time-frame to continue what we currently do. Separately, we have the food education program set to kick off in 2024, as this is fully grant funded program approved by government for Southern Tasmania. 		
<p>6.5 Equity Committee Report M Warrington</p> <p>MOTION: that the State Council support the overhaul of the existing Equity Committee structure with the following new structure:</p> <p>Chair – Equity President Deputy Chair – Deputy President Members: LGTBQIA+ Officer Disability Officer International Officer Ethnocultural Officer Womens’ Officer First Nations’ Officer Distance Officer</p> <p>With roles initially commencing from June 1st 2024 until 28th February 2025. Beyond 28 February 2025 the roles cover a 12-month period concluding at the end of February each year.</p> <p>PREAMBLE:</p>	<p>APPENDIX M</p>	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>Up until 2019 – the TUU had an extensive student representative structure, expanding to 39 members. This structure had Student Representative Council’s for each Tasmanian campus which the campus presidents led, with each committee feeding into the State Council. These committees ceased to exist due to a combination of low interest in the roles from students, low voter turnout, organisational structure overhaul by the Board of Management, and a tighter financial environment.</p> <p>The Equity Committee is the only remnant of this structure, however for years this committee has been rather ineffective, due, in part, to prominent voices dominating the conversation, and low interest in participating in the committee due too little to no value being perceived from students to their personal growth.</p> <p>As such, and as part of improving the network of student representatives connected to the Tasmanian University Student Association, increasing our representation of equity groups, and increasing the value of participation in the committee with dedicated position descriptions, professional development alongside State Council, and dedicated reports to be given into the committee by each officer transforming the level of insights that State Council has of these student groups. Initially members will be offered professional development opportunities which is likely to include training similar to TUSA SC representatives and TUSA Team members. Payment in acknowledgement of time and effort is something that should be considered in future as finances allow.</p> <p>By setting the period of the roles to conclude at the end of February each year it is intended that the incoming State Council Equity President and Deputy President benefit from the accumulated past year of knowledge and expertise of the</p>	
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TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES

current Equity members. Whilst not overloading these representatives in their first months in office.

Timelines:

- Position Descriptions established and finalised Friday 5th April
- Promotion of roles and acceptance of applications 8th April till 4th of May
- Interview Panel Established for each role with key stakeholders
- Interviews Conducted through May
- Onboarding – Winter Break
- First Meeting – Week 1 Semester 2

Discussion

- It was discussed that Distance Officer may not be an appropriate equity role as an experience that is not related to marginalisation, for further discussion.
- Currently the roles will be appointed, not elected, and voluntary.
- The role terms are set to overlap with State Council Presidents to keep a body of knowledge available during handover periods of each group.

Adjustment to motion:

- The motion was passed in principle for further development of position descriptions to ensure representative roles are appropriately defined, e.g. Distance Officer may require further review and consideration
- Once final position descriptions developed, for review by State Council via circular motion or at the next meeting of State Council.

Moved: M Warrington **Seconded:** L McLaren

- Passed with no abstentions.

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

	<p>6.6 TUSA BoM – Upcoming meeting discussion</p> <p>L McLaren</p> <ul style="list-style-type: none"> • Board of Management (BoM) rescheduled to Feb 13th, opportunity to feed in items. • TUSA Alumni event set for 18th March 6pm at the Ref (Sandy Bay), the day prior to TUSA team retreat. • Recent resignation of existing TUSA Board members has allowed an opportunity for review of transparency of TUSA Board of Management appointments. 	VERBAL ONLY	
	<p>6.7 University Council Update</p> <p>A Moore/L McLaren</p> <ul style="list-style-type: none"> • A Moore introduced herself to State Council as a former Post-Graduate TUSA President, and current student member of the University Council. • She identified a goal to define a broad understanding of what the University Council (UC) is and does, and how she would like to better the feedback loop between TUSA and the UC. • The UC is a body that consists of the Chancellor, Vice Chancellor, Deputy Vice Chancellor, and a group of people from the Tasmanian Community. Usually these are people with business or accounting backgrounds, but also a lot of people with very deep connections to different communities across Tasmania, and different social backgrounds. A Moore feels there is a harmonious blend of people – respectful, not always the norm historically. • As members the UC vote on matters that are raised to the council regarding the longterm strategic direction of the university – operationalisation is executive side of the University, while the UC provides objective outsider view (noting that Conflict of Interest conversations 	VERBAL ONLY	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>within the University Council are important given Tasmania’s small nature).</p> <ul style="list-style-type: none"> • At the meetings in 2023, they implemented a new system where the executives came in to speak on what they were doing. • Raising consideration of items from a student perspective is a major facet of A Moore’s role on UC. • After the legislative review, A Moore expressed hope that there will be more student members invited to join the UC. • Her role as the student member is a distinct shift from her previous work at the TUSA. In TUSA, representatives are advocating on behalf of a large group of students. In UC she acts as the representative of a group, but her role is not advocating for all students, rather her own views are the student representation and she is instead consulted on issues from her view. • A Moore expressed a desire to work with State Council this year to get student feedback about on the ground operational and practical perspective and wider trends, to make her role more effective in implementing change that needs to happen by connecting members of State Council with the right UTAS staff. She noted that her role in this would not be to play the medium, but rather connect State Council directly with relevant stakeholder to promote collaboration. • J Oates Pryor asked: What are your thought on student representation which does not necessarily sit within the TUSA banner, as the peak representative body for UTAS students. If we were to have additional student roles on UC, what is your thinking about the importance of a TUSA perspective rather than another broader student perspective? • A Moore expressed that there are benefits and potential tensions to this. The tensions might come into 		
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**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

play, as the student council member is that you need to support the university, not any particular stakeholder – not staff, nor students, all of these groups that she belongs to and have a personal vested interest in supporting. This would make it difficult for a TUSA representative to come in and have to switch that off to a governance role which is separate from an advocacy role. A Moore noted there is a need for more students on State Council, and more collaboration with TUSA and UTAS and UC.

- L McLaren asked: Operationally the biggest pushback to TUSA from staff now is budgetary constraints. In a year where the draft action plan on gender-based violence, SAFCU UTAS independent audit, and Australian University Accord (AUA) report are about to come out. How are UC going to financially address these things, and does the University have the capacity to address these things with budgetary considerations?
- A Moore has been impressed by the level of proactivity on UC, and believes the UC focusses on these items as a priority. She would be very surprised if funding was not sufficiently allocated to address the AUA, as it has been raised at every meeting she has attended in 2023. The UC recognize that the university cannot operate adequately if it cannot keep students safe, so this is a priority. The UC often tables and resolves to take action or implement systemic change very quickly on issues identified as urgent priorities.
- L McLaren asked: In the UTAS operational space there is a lot of work being undertaken on an investment procedure and fossil free status, and the creation a separate committee to oversee that with C Peterson (Head of UTAS Sustainability Team). L McLaren would like to understand if A Moore has been involved in conversations about this committee to ensure student representation at this committee.

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

	<ul style="list-style-type: none"> • A Moore assured she was on a meeting relating to the committee this month, with UC staff representative Ashley Townsend. A Moore hopes that details will be finalised and announced in the next few months. • State Council thanked A Moore for coming along and reiterated the importance of keeping lines of communication open and providing the ability to provide feedback on UC level issues we are seeing on the ground, the largest of which will likely related to the AUA. • A Moore encouraged the State Council to contact her if they had any questions about the UC, or wished to feed into A Moore and the UC. 		
	<p>6.8 State Council Transparency – Rep Report Format for Publication E Knuckey</p> <p><u>Motion:</u> that the proposed format of representative reporting be adopted for publication to the Tasmanian University Student Association (TUSA) from March 2024 onward alongside the TUSA State Council minutes.</p> <p>MOVED: L McLaren SECONDED: J Oates Pryor</p> <p>ACTION ITEM: Circulate new report structure for next SC meeting report callout.</p>	APPENDIX N	
7.	OTHER BUSINESS		5 mins
	<p>7.1 President Emails – Link to your Calendar Please E Knuckey</p> <ul style="list-style-type: none"> • Please share your President email with your regular utas email, and grant full access viewing. This will allow you to monitor both calendars and forward 	VERBAL ONLY	

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

<p>events to your student calendar if alarms are desired as well.</p>		
<p>7.2 Letter to Minister 485 Changes – SLS Feedback L McLaren</p> <ul style="list-style-type: none"> L McLaren provided context regarding the proposed government changes to the Subclass 485 Temporary Graduate visa upper age from 50 to 35 years old. L McLaren proposed that the TUSA State Council sign in support of the letter drafted by ANUSA Legal Service in opposition of this change. <p>Motion: That the State Council supports the President in signing in support of the attached letter as a representative of the TUSA State Council.</p> <p>Moved: L McLaren Seconded: M Douglass</p>	<p>APPENDIX – CIRCULATED SEPARATELY</p>	
<p>7.3 Upcoming Event Reminders L McLaren</p> <ul style="list-style-type: none"> Reminder for DISC training upcoming Reminder to attend pre-orientation training session and set aside time during orientation week to represent the TUSA at events (Feb 19 – 23). 		

Meeting Closed: 5:53pm

Next Meeting: March 6th 2024