

**TASMANIAN UNIVERSITY STUDENT ASSOCIATION
TUSA State Council
MINUTES**

For the meeting of the TUSA State Council to be held at
of January 10th 2024 at 4PM AEST
at the TUSA Building Boardroom, Sandy Bay TAS [with zoom access].

Chair: L McLaren

Meeting opened: 4:05pm

#	ITEM	APPENDIX	TIME EST
1.	INTRODUCTORY ITEMS		5 mins
	<p>1.1 ACKNOWLEDGEMENT OF COUNTRY</p> <p>E Knuckey delivered the formal TUSA Acknowledgement of Country due to apology for first ten minutes of meeting from K Lertsinpakdee.</p> <p><i>We pay our respects to elders past and present, to the many Aboriginal people that did not make elder status, and to the Tasmanian Aboriginal community that continue to care for Country. We recognise a history of truth which acknowledges the impacts of invasion and colonisation upon Aboriginal people resulting in the genocide and forcible removal from their lands. Our Islands are deeply unique, with spectacular landscapes with our cities and towns surrounded by bushland, wilderness, mountain ranges and beaches. We stand for a future that profoundly respects and acknowledges Aboriginal perspectives, culture, language and history; and a continued effort to fight for Aboriginal justice and rights paving the way for a strong future.</i></p>		
	<p>1.2 ACKNOWLEDGEMENT OF LIVED EXPERIENCE</p> <p>M Warrington</p>		

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<p><i>We would also like to acknowledge that everyone in this meeting today, has their own personal lived experience they bring to discussion. We as a committee respect and value every individual member's lived experience and will take that into consideration during our discussions.</i></p>		
<p>1.2 WELCOME Chair – L McLaren</p>		
<p>1.3 ATTENDANCE In person: L McLaren, M Warrington, K Lertsinpakdee Via zoom: J Oates Pryor, E Alsop, L Johnson, SY Yu.</p>		
<p>1.4 APOLOGIES M Douglass</p>		
<p>1.5 ABSENT</p>		
<p>1.6 GUESTS & OBSERVERS Executive Assistant - E Knuckey State Council Campaign Coordinator – C Harris Student Advocates – J Lenthall, A Lamont UTAS Sustainability Team – C Peterson, C Elliott</p>		
<p>1.7 CONFLICTS OF INTEREST State Council members are reminded of the requirements of clause 6 of the TUSA's Conflict</p>		

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	of Interest Policy (instituted on 28 November 2019) which requires members to identify and disclose any conflicts of interest including gifts. ACTION ITEM: M Douglass and L Johnson to please review COI register and add any COIs.		
2.	MINUTES AND MATTERS ARISING		5 mins
	2.1 AMENDMENTS		
	2.2 MINUTES OF THE PREVIOUS MEETING <u>Motion:</u> that the minutes of the TUSA State Council held on December 6th 2023 be accepted as a true and accurate record of the proceedings of that meeting, and approved for upload to the TUSA website. <i>MOVED: L McLaren SECONDED: M Warrington</i>	APPENDIX A	
	2.3 MATTERS ARISING FROM PREVIOUS MINUTES <ul style="list-style-type: none"> See action items table 		
3.	CORRESPONDENCE		10 mins
	3.1 INWARDS 3.1.1 NUS 2023 Annual Report and Financial Statements <ul style="list-style-type: none"> Incoming correspondence noted by State Council. 	APPENDIX B1, B2	3 mins
	3.1.2 La Trobe Student Union - Student Placement Poverty Report	APPENDIX C	

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	<ul style="list-style-type: none"> Incoming correspondence noted by State Council. 		
	3.2 OUTWARDS	NIL	
4.	<p>INTERNAL UPDATES</p> <p>4.1 Advocates Update</p> <p>J Lenthall, K Davey, S Nolan, N Nguyen</p> <ul style="list-style-type: none"> As per previous discussions of confidentiality, J Lenthall's input was sought in item 6.5. The primary focus in December was financial issues within the College of Health and Medicine. There were some concerns from students on placement, and a specific issue relating to the escalating costs of parking at the Launceston General Hospital for students. The total number of cases has decreased, primarily due to being outside the academic year, with only 49 cases reported in the last month. J Lenthall re-introduced the State Council to A Lamont in his role as TUSA Student Advocate for the Cradle Coast. L McLaren clarified the role of TUSA Student Advocates for issues of individual advocacy, and utilisation of the State Council to advocate on broader systemic issues at the University. <p>4.2 TEL MONTHLY REPORT</p> <ul style="list-style-type: none"> N/A - pending TEL funding agreements for 2024. 	VERBAL ONLY	7 mins
5.	COUNCIL REPORTS		3 mins each.

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<p>5.1 PRESIDENT L McLaren</p> <ul style="list-style-type: none"> • Report accepted by State Council. • L McLaren's recent focus has been surrounding rental issues at the University. • The December -January period has been quieter, with multiple conference attendances. 	APPENDIX E	
<p>5.2 EQUITY PRESIDENT M Warrington</p> <ul style="list-style-type: none"> • Report accepted by State Council. <p>ACTION ITEM: Campus Presidents to do a stock take of pronoun badges at their respective campus in time for C&S Day.</p>	APPENDIX F	
<p>5.3 CAMPUS PRESIDENT – SOUTH J Oates Pryor</p> <ul style="list-style-type: none"> • Report accepted by State Council. • Noted that NUS is running a welfare campaign called Change the Age (aim to change age of independence for social services from 22 to 18). Following the NUS national conference J Oates Pryor was nominated as the University of Tasmania contact. The NUS campaign coordinator shared with J Oates Pryor key document and contacts from all universities keen to be involved. J Oates Pryor following up with NUS on this item. 	APPENDIX G	
<p>5.4 CAMPUS PRESIDENT – NORTH E Alsop</p> <ul style="list-style-type: none"> • Report accepted by State Council. 	APPENDIX H	

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<ul style="list-style-type: none"> Northern campus car break-in follow-up undertaken with Michael Bird. <p>ACTION ITEM: E Alsop to forward security email to L McLaren</p>		
<p>5.5 CAMPUS PRESIDENT – CRADLE COAST L Johnson</p> <ul style="list-style-type: none"> Report accepted by State Council. L Johnson attended UTAS health event at Cradle, and noted it was a good opportunity to connect with students and staff about the TUSA. 	APPENDIX I	
<p>5.6 CAMPUS PRESIDENT – ROZELLE M Douglass</p> <ul style="list-style-type: none"> Report accepted by State Council. 	APPENDIX J	
<p>5.7 EDUCATION PRESIDENT (UG) K Lertsinpakdee</p> <ul style="list-style-type: none"> Report accepted by State Council. <p>ACTION ITEM: E Knuckey to circulate Racism at UniMelb report.</p>	APPENDIX K	
<p>5.8 EDUCATION PRESIDENT (PG) SY Yu</p> <ul style="list-style-type: none"> Report accepted by State Council SY Yu ran two Shut Up and Write sessions recently with low turnout. Inveresk library sessions will continue to run a face-to-face option for Launceston students. 	APPENDIX L	

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	ACTION ITEM: L McLaren & SY Yu to discuss when back for consideration of invigoration of the Shut up and write sessions and promotion.		
	5.9 Projects Register C Harris <ul style="list-style-type: none"> For discussion of items for update/creation in project register 	VERBAL ONLY	
6.	ITEMS FOR DISCUSSION		40 mins
	6.1 Key Messaging Document L McLaren <ul style="list-style-type: none"> Key Messaging Document circulated prior to the meeting of State Council. There was a focus on Invasion Day/Australia Day messaging. Specific acknowledgement given to local First Nations groups and lands UTAS students have a presence in. Feedback received from Riawunna team at the University and additions made. L McLaren notes that the University allows staff to take it as a public holiday in lieu. L McLaren and M Warrington will be going to the Hobart Invasion Day rally Reminder to State Council to look at the State Council key messaging page on the TUSA website to review public facing view of active and archived messaging <p><u>Motion:</u> that the key messaging document for January 2024 be accepted for publication.</p> <p>MOVED: L McLaren SECONDED: K Lertsinpakdee</p>	FOR CIRCULATION SEPARATELY	10 mins

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<p><i>Passed with no abstentions.</i></p> <p><u>Motion:</u> that the State Council representatives support First Nations Peoples' events on 26 January by informing students leading up to the date and where possible attending events in person.</p> <p>MOVED: M Warrington SECONDED: L McLaren <i>Passed with no abstentions.</i></p>		
<p>6.2 University Accords Outcomes Review L McLaren, E Knuckey</p> <ul style="list-style-type: none"> The Accords outcome report was handed down on 28th December, with 41 recommendations to the Minister and Committee. Not yet publicly available. 	<p>VERBAL ONLY</p>	<p>2 mins</p>
<p>6.3 NUS National Conference Report L McLaren & Delegates</p> <ul style="list-style-type: none"> The NUS National Conference provides an opportunity to reflect on the different experiences of student life across Australian universities and identify shared goals and differences important to advocate on at the University of Tasmania. L McLaren was nominated NUS State Branch President, K Lertsinpakdee was nominated NUS State Branch Educational Vice President, J Oates Pryor as above was nominated as University of Tasmania contact for NUS Change the Age campaign. 	<p>APPENDIX N</p>	<p>2 mins</p>

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<ul style="list-style-type: none"> • K Lertsinpakdee noted that TUSA has far fewer representatives than most student associations and unions, and often become representatives for many student groups, leading to a high rate of burnout. L McLaren’s role in other organisations is two people – K Lertsinpakdee noted the impact this has in restricting the President in their studies that is mitigated by having two roles. In addition, K Lertsinpakdee noted other universities had higher SSAF allocation percentages and resourcing. • It was also noted that the NUS also involves student organisations who are partisan, unlike the TUSA, leading to a lot of diverging and converging political views and factional politics. <p>ACTION ITEM: E Knuckey to update COIs with NUS roles.</p>		
<p>6.4 Senate Day Planning Report L McLaren</p> <ul style="list-style-type: none"> • Report accepted by State Council as read. • AI detection tool on Turnitin has been officially turned off following discussions at the University. 	APPENDIX O	3 mins
<p>6.5 Confidentiality in SC Discussion J Lenthall</p> <ul style="list-style-type: none"> • Discussion was undertaken about confidentiality approach in State Council. J Lenthall highlighted the importance of 	VERBAL ONLY	10 mins

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<p>confidentiality in assisting students. Advised State Council to describe cases in broad strokes and do not give out a students name without their explicit consent. J Lenthall advised that eventually when discussing specific issues a wall will be hit with the University and they will ask for a students name. Seek advice from the advocates at this point and do not give out the students name if this happens. J Lenthall also advised to de-identify written information about students as much as possible.</p>		
<p>6.6 Sustainability Team & Committee Updates E Alsop, C Peterson, C Elliot</p> <ul style="list-style-type: none"> C Peterson, Chief Sustainability Officer at UTAS, and C Elliot, Senior Sustainability Officer/SIPS Coordinator, attended from the Sustainability Team and introduced their roles to the State Council. They expressed a strong intent to collaborate and expressed the values they place in the student voice in their work, recalling the work that C Peterson undertook as a member of the University Council in supporting the authenticity of student voice and the preservation of the TUU's voice. Another example of their involvement in the TUU in previous years includes the 6 year long project to ensure the TUU is 100% renewable energy powered, now self-sustainable. Their involvement is guided by the focusses of students. 	<p>VERBAL ONLY</p>	<p>15 mins</p>

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<ul style="list-style-type: none"> • The sustainability committee is one of our formal mechanisms to ensure that the student voice is heard. It has existed for the entire 14 years C Peterson has worked at UTAS, and has become increasingly formalised. It reports to and is directed by the UET Sustainability Working Group (C Peterson now the Chair). Other members include R Black, C Barling, A Koutoulis, P Leersen, M Parsell. Not a student voice there as yet. • Student voice represented at the sustainability committee level and reports up to UET. • The TUSA have two seats on the sustainability committee. In 2024, E Alsop & L McLaren are TUSA’s sustainability committee representatives. Formal mechanisms to request involvement, provide feedback, and partner with the University. • C Elliott recognises that the sustainability committee moves quite quickly without room for significant discussion, so they have created the Students for Sustainability Working Group, and this working group meets alternatively to the Sustainability Committee. They are not popularly elected; however they have been nominated on the basis of an interest in sustainability. The function is to allow students to have a more in-depth discussion of items tabled at the Sustainability Committee. This working group has a paid student chair. 	
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<ul style="list-style-type: none"> • Ideally the working group is attended by students on the Sustainability Committee, but TUSA are welcome to send proxies for E Alsop & L McLaren as needed. • The State Council provided input to C Peterson and C Elliott about the 2024 TUSA SC focuses in the sustainability space. • E Alsop identified an aim to reduce waste on residence through implementation of an educational piece. She is also involved in the development of an equity room for the Northern campuses. • L McLaren reflected on what climate activism looks like for students in 2024. He discussed the struggles students face in food and housing insecurity and how these impact students' capacity to be sustainable, and identified the need for advocacy at the University to improve these conditions. • K Lertsinpakdee referenced the Universities' housing sector risk report, led by Dr Maria Yanotti (COBE) commissioned by the government every four years. • C Peterson raised that part-time students are a major vulnerability group at the University, given subsidies are often only available for full-time students which doesn't appreciate why students are enrolled part-time. 		
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	<ul style="list-style-type: none"> • State Council also raised the current political landscape and conflicts in war, as well as ongoing issues for students in medical access and the repetitive nature of discussing solutions with the University. • M Warrington highlighted the need to review the University Disability Action Plan. • State Council also discussed soft plastic recycling and enquired about ongoing SIPS projects into the space. C Elliott raised that the container refund scheme may require a separate conversation to discuss further. <p>ACTION ITEM: Consideration of further discussion of container recycling scheme with C Elliott.</p> <p>ACTION ITEM: E Knuckey & L McLaren to share TUSA ethical investment report with C Peterson and C Elliott.</p>		
7.	OTHER BUSINESS		5 mins
	<p>7.1 Motion to approve the Ethical Investment Report for publication E Knuckey, L McLaren</p> <ul style="list-style-type: none"> • Circulated prior to meeting of State Council <p><u>Motion:</u> that the 2023 Tas Ethical – Ethical Impact Report be approved for publication on the TUSA website in an</p>	VERBAL ONLY	2 mins

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<p>archived location for those seeking detail on TUSA's investments, to reflect the work undertaken by the organisation in ethical investment, including reflection of the recent change to a fully defensive portfolio in the short-term until progression of partnership agreements and other such matters.</p> <p>MOVED: L McLaren SECONDED: J Oates-Pryor <i>Passed with nil abstentions</i></p> <p>ACTION ITEM: E Knuckey to upload as per motion with input from L McLaren about language.</p>		
<p>7.2 Consideration of publication of State Council Reports E Knuckey</p> <ul style="list-style-type: none"> • It has been raised that for transparency some of the State Council would like the Representative reports published alongside the minutes on the TUSA website. Requires a discussion of the pros and cons, as well as extra costs in terms of time and resource this would take, and approval via a motion. • Currently, representative reports are for internal communications only. State Council engaged in discussions about consideration of a published model alongside the pack, and consideration of resources and structure to find a medium ground that did not over-stretch the Executive Assistant role in chasing amendments to reports for confidentiality prior to publication each month, while recognising the need for transparency. Multiple proposed solutions were raised. 	<p>VERBAL ONLY</p>	<p>3 mins</p>

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<p>ACTION ITEM: E Knuckey to develop new template to allow for easiest adjustment of State Council representative reports from internal communications to publication standard after State Council meetings.</p>		
<p>7.3 SC Goals</p> <p>L McLaren</p> <ul style="list-style-type: none"> • Discussion of goals prior to session at March TUSA Team Retreat. <p>J Oates Pryor</p> <ul style="list-style-type: none"> • Has created overarching goals to influence individual decisions and projects, while also considering the development of SMART goals at a later date. • Reflecting what his goals and aims are – one of them is student engagement on the multiple satellite campuses in Hobart, with an aim to have a TUSA presence at each of these campuses by the end of the year. • Transport and intercampus engagement – not just intracampus, talking with C Peterson and C Elliott about bike lockers and Unihopper service, accessibility for students both from an equity perspective and transport perspective, including things like bikes/Unihopper/parking and accommodation. • Set up a club or society to represent the arts/performing arts space for student representation and help foster a sense of community. <p>L Johnson</p> <ul style="list-style-type: none"> • Looking to evolve a university ball event for Cradle Coast students. 		

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<ul style="list-style-type: none"> • Financial relief and rental security advocacy. <p>M Warrington</p> <ol style="list-style-type: none"> 1. Seek a list from UTAS of all equity spaces across their university campuses. 2. Formalise greater recognition of international students both in UTAS and TUSA as a distinct equity group, with formalised structure for them to communicate issues of concern. 3. Embed students and staff with lived experience of disability into the disability inclusion action plan including review of the 32 action points culminating in a revamped set of actionable measures in the action plan. 4. Consistent branding and measuring from UTAS in all their events about access to mental health. 5. Consistent branding and messaging through UTAS events of anti-racism. <p>E Alsop</p> <ul style="list-style-type: none"> • Overarching goal to make people want to study at the Northern Campus. • Social support to improve mental health for students. • Food security. • Create events where people feel comfortable to come and meet other students. 	
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<p>K Lertsinpakdee</p> <ul style="list-style-type: none"> • SMART goal: reduce unnecessary course siloing seen within colleges. In CoHM we have biochemistry, and biochemistry for paramed, pharmacy, teaching the same content, leading to a significant misuse of funding. Potentially a similar issue in other colleges, such as COBE. • K Lertsinpakdee noted a related goal is to start having conversations about our standard of education. A community consultation with our societies. • Students cannot afford to be on campus, so technology and quality of content needs to match in-person study options. <p>SY Yu</p> <ul style="list-style-type: none"> • Be a platform for PG students. <p>L McLaren</p> <ul style="list-style-type: none"> • Racism report – commission a small independent racism report • Food security – build food security program further and secure funding. • Implementation of sash independent review follow-up to ensure it becomes an action plan and strategy. TUSA needs a sash strategy as well. • Housing – push for complete review of pricing structure and how we consider this 30 year deal. Independent review into accommodation services. Break lease or renegotiate it. 		
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	<ul style="list-style-type: none">• Review TUSA representative structure.		
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Meeting Closed: 6.30pm

Next Meeting: February 7th 2024

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ACTION REGISTER
 as at January 10 2024

#	Date of Meeting	Action Item	Responsible Party	Action	Progress to Date or Further Action Required	Status
1.	10.07.23	Development of security unit for accommodation	E Alsop		Emailed Neil Chappell in late 2023 and will set up an meeting with Michael Bird	Ongoing
2.	08.11.23	C&S Banking Provider Stance	Liam McLaren	Consideration of initiation of shift from Commonwealth Bank to Bendigo as per suggestion by Tas Ethical.	Raise at Clubs & Societies meetings to explore C&S views on Commonwealth Bank (with a lens of ethical investment practices). To raise after C&S Day.	Ongoing
3.	06.12.23	University Housing Security Report	K Lertsinpakdee	To introduce J Oates-Pryor to M Yanotti for consideration of further discussion about housing insecurity.		Closed

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4	06.12.23	TEL- Education President Connectivity	K Lertsinpa dee, SY Yu	To connect with R de Villeneuve in 2024 once 2024 TEL program is established to develop a feedback mechanism for issues identified by TELS requiring academic advocacy	For input next meeting	Ongoing
5	06.12.23	Metro service extension (North)	L McLaren, E Alsop	Contact Grace Johnston (Campus Services) to discuss increasing Metro Service to Inveresk afterhours.	Still on leave	Ongoing
6	06.12.23	SC Budget Proposals	E Knuckey	Circulate template for State Council budget proposal to 2024 State Council		Closed
7	06.12.23	SASH Updates	L McLaren	Circulate End Rape on Campus review of SASH Draft Action Plan		Ongoing

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8	06.12.23	NSW Ambulance Industrial Action	M Douglass and K Lertsinpakdee	To discuss NSW industrial action further and draft a letter, to be put forward as a motion to State Council approval for K Lertsinpakdee to sign on behalf of TUSA.	Reached out to Matthew waiting response	Ongoing
9	06.12.23	SY Yu Onboarding Connections	SL Ward/L McLaren	To connect SY Yu to C Dillon and Graduate Research Office key contacts.	Meetings set up	Closed
10	06.12.23	SC Strategy Day Date	L McLaren/E Knuckey	Consideration of shift of strategy day or addition of workshop earlier in the year.	Setting aside 2 hours in TUSA team retreat – March 19/20 to get going	Closed
11	06.12.23	Confidentiality in SC	L McLaren/K Lertsinpakdee	Further discussion around confidentiality as agenda at next meeting, perhaps with		Ongoing

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				Advocate involvement.		
12	06.12.23	Committees 2024	E Knuckey	To introduce committees to new student representatives as elected.	FRAC invite not out as FRAC 2024 calendar not yet secured, otherwise complete.	Closed
13	06.12.23	WIP Issues	E Knuckey/L McLaren	Sort WIP TUSA weekly zoom access for Libby	Access working	Closed
14	10.01.24	COI register	M Douglass, L Johnson	Please review COI register and add any COIs		Open
15	10.01.24	Pronoun stock	M Douglass, L Johnson, E Alsop, J Oates Pryor, M Warrington	Stock take of pronoun badges at their respective campus in time for C&S Day.		Open
16	10.01.24	Racism at UniMelb Report	E Knuckey	Circulate Racism at UniMelb report.		Open
17	10.01.24	Shut Up & Write Structure	L McLaren, SY Yu	For discussion when SY Yu back for consideration		Open

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				of invigoration of the Shut up and write sessions and promotion.		
18	10.01.24	Container Recycling Scheme	L McLaren, E Knuckey, E Alsop	Consideration of further discussion of container recycling scheme with C Elliott as offered.		Open
19	10.01.24	TUSA Ethical Investment Report – Sustainability	E Knuckey, L McLaren	Share Ethical investment report with sustainability team		Open
20	10.01.24	Ethical investment report – upload to website	E Knuckey, L McLaren	Uploaded to website with L McLaren’s oversight.		Open
21	10.01.24	Publication standard report	E Knuckey	To develop new template to allow for easiest adjustment of State Council representative reports from internal communications to publication standard after		Open

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				State Council meetings.		
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TUSA STATE COUNCIL
CONFLICTS OF INTEREST REGISTER
as at January 10 2023

#	Date of Meeting	Relevant Parties	Conflict of Interest	Comments	Status (Open/ongoing/ closed)
1.	02.02.23	L McLaren	Former President; Ongoing committee member of Tasmanian University Environment Society		Ongoing – 2023.
2.	02.02.23	L McLaren	Former TUSA Experience Leader of the College of Science & Engineering	Role ended December 31 st 2022	Closed
3.	10.07.23	L McLaren	Member of Tasmanian Labor since 2023		Ongoing
4.	20/11/2023	M Warrington	Current President of Disability Students Collective (DiSCo)	Aleah Clarke is the Vice President	Ongoing

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5.	20/11/2023	M Warrington	Member of the UTAS Disability Inclusion Campus Reference Group (DICRG)	Paid casual rate for attendance at meetings usually spaced six weeks a part for three hours at a time.	Ongoing
6.	06.12.23	J Oates Pryor	Member of the Tasmanian University Law Society.		Ongoing
7.	06.12.23	J Oates Pryor	Paid Casual UTAS Staff Member	Including various roles: Student Ambassador; OSCE Role Player; Casual Staff Member for both Theatre department and Faculty of Law	Ongoing
8.	06.12.23	E Alsop	Social Media Officer and TUSA Rep of the Tasmanian University Climate Action Society (TUCA)	Potential for disbandment by 2024.	Open
9.	06.12.23	E Alsop	Member of the UTAS Disability Inclusion Campus Reference Group (DICRG)	Paid casual rate for meetings every 4-6 weeks.	Ongoing
10.	06.12.23	E Alsop	Committee member of the Disability Students Collective (DiSCo).		Ongoing
11.	06.12.23	E Alsop	Member of the Tasmanian University Environmental Society		Ongoing

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12.	06.12.23	E Alsop	Sustainability Committee		Ongoing
13.	06.12.23	E Alsop	Member of the UTAS Car and Motorcycle Society	Membership will not be renewed for 2024.	Open
14.	06.12.23	E Alsop	Member of the UTAS Geology Society		Ongoing
15.	06.12.23	K Lertsinpa kdee	UTAS casual staff member	UConnect student enquiries officer	Ongoing
16.	06.12.23	K Lertsinpa kdee	Member of the National Tertiary Education Union		Ongoing
17.	06.12.23	K Lertsinpa kdee	Member of the Tasmanian University Medical Research Students' Society	Former President, Vice President, and First Year Representative	Ongoing
18.	06.12.23	K lertsinpak dee	UTAS casual staff member	Former Student Ambassador	Closed as of 01.01.2024.
19.	06.12.23	S Yu	Member of the Student Living University Gardening Society (SLUGS)		Ongoing
20.	06.12.23	S Yu	Coordinator of TUSA Food Hub		Ongoing

Confidential



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