

For the meeting of the TUU Board of Management to be held on Monday 29th March 2021 at 5:30pm

via ZOOM video conference and Hobart Boardroom, TUSA Building, Sandy Bay

SECTION 1 – INTRODUCTORY ITEMS

1.1 IN-CAMERA SESSION (as needed)

1.2 ACKNOWLEDGEMENT OF COUNTRY

We pay our respects to elders past and present, to the many Aboriginal people that did not make elder status, and to the Tasmanian Aboriginal community that continue to care for Country. We recognise a history of truth which acknowledges the impacts of invasion and colonisation upon Aboriginal people resulting in the genocide and forcible removal from their lands. Our Island is deeply unique, with spectacular landscapes with our cities and towns surrounded by bushland, wilderness, mountain ranges and beaches. We stand for a future that profoundly respects and acknowledges Aboriginal perspectives, culture, language and history; and a continued effort to fight for Aboriginal justice and rights paving the way for a strong future.

1.3 WELCOME

David Bartlett

1.4 PRESENT

D. Bartlett, R. Mawad, S. Syed Rohan, T. Wienker, P. Ratcliffe, S. Crothers, B. Broad, R. Meredith.

1.5 APOLOGIES

1.6 ABSENT

1.7 STAFF, GUESTS & OBSERVERS

S. Gorringe, E. Kleiner, T. Lippis.

1.8 CONFLICTS OF INTEREST

Board members are reminded of the requirements of clause 6 of the TUU's Conflict of Interest Policy (instituted on 28 November 2019) which requires members to identify and disclose any conflicts of interest including gifts.





SECTION 2 - MINUTES AND MATTERS ARISING

2.1 AMENDMENTS

S. Syed Rohan's last name is misspelt in apologies.

2.2 MINUTES

2.2.1 TUSA Board of Management Meeting Online

APPENDIX A

<u>Motion</u>

Moved: B. Broad **Seconded:** P. Ratcliffe that the minutes of the meeting of the TUSA Board of Management held on **22.02.2021** be accepted as a true and accurate record of the proceedings of that meeting.

2.2.2 TUSA Board of Management Meeting Minutes Online

Motion

Moved: B. Broad **Seconded:** P. Ratcliffe that the minutes of the **22.02.2021** meeting are approved to go online, withholding appendices and any sensitive discussions.

2.3 MATTERS ARRISING FROM PREVIOUS MINUTES

SECTION 3 – CORRESPONDENCE

3.1 Inward Correspondence

Nil.

3.2 Outward Correspondence

Nil.

SECTION 4 – MATTERS FOR DISCUSSION

4.1 Orientation and Welcome Week Report

APPENDIX B

Sam Gorringe

Report taken as read. GM comments the process was successful with excellent collaboration within the TUSA itself, as well with external parties.

4.2 Club's & Societies Complaints

Sam and Braydon

B. Broad briefly updated the board on the status of two separate investigations underway. The first complaint is likely to be concluded this week. The second investigation is being undertaken by SaFCU, with the conclusion expected in the coming days. S. Crothers is taking part in a new UTAS Taskforce designed to





address "hazing culture" in Societies. Hoping to set up a TUSA-led process to educate societies, capture learnings and build a closer relationship between societies and the TUSA.

Discussion was held with respect to the previous Find the Right Blend campaign, which identified that the approach needed to be programmatic and include training component such as the SASS training included in this campaign. It was agreed that the work outlined in response to this matter should be formed into a specific initiative, given a key lead and reported on to Board given the potential risk to health & safety of students as well as reputation risk to TUSA.

Complaint's Process Policy was recently signed off by BoM and was put to good use recently and worked well. B. Broad raises the TUSA Code of Conduct may contain some outdated content, should be reviewed.

Further, the Code of Conduct contains a zero-tolerance policy for drug use; should this be a harm minimisation policy instead? **State Council to investigate.**

ACTIONS

Launch an initiative to provide training to student society executives. State Council to investigate changes to TUSA Code of Conduct.

4.3 Community Legal Service – Principal Lawyer Engagement

Sam Gorringe

Do we see the long-term future of the SLS as being a function/arm of TUSA, or are we hoping we can build it into being its own independently sustainable (or semi-sustainable) operation?

Potential solicitors in place willing to take on the role. Both have requested higher remuneration than anticipated, and a 3-year contract. This has acted as an impetus to confirming how committed TUSA is to establishing a CLS, given the potential risks, cost and effort involved, albeit recognising the importance and value to students.

Two options were identified:

- 1. Do it ourselves in conjunction with Law Faculty or
- 2. Raise it as an issue with student leaders (in conjunction with SLS) taking to UTAS to request future funding given the importance of this service and educational experience for Law Students

It was agreed that both options should be done in conjunction with each other, rather than being seen as isolated options.





Whilst risks were discussed including costs to TUSA, difficulties with third parties associated with creation of a CLS and funding, it was agreed that this is student need that we can make a difference about. The longer-term model for delivery ie does it remain a TUSA led or other organisation, is to be determine once service established.

Formal modelling has not yet been undertaken to estimate the capacity of the solicitor, but has been based on current (for migrations services) and past (for broader offering) utilisation stats. Agreed to start the service small and the hours can be expanded if the service begins to grow.

Question raised 'Will SSAF funding from the University invalidate potential complaints being pursued against the University?' The CLS would be likely to refer students to external legal services in cases such as this however, this response will be further considered as part of the detailed work to be completed as part of the establishment plan.

DECISION

Consensus of the Board is to begin the CLS as an arm of the TUSA and grow the service into a semi/independent organisation. Decision made to proceed with the plan to establish the CLS.

<u>ACTION</u>

A project team to be established as a project team for the CLS, including BoM members, student representatives and the General Manager.

<u>SECTION 5 – MATTERS FOR NOTING</u>

5.1 General Manager & State President Strategy Report

APPENDIX C

Sam Gorringe & Braydon Broad

Report taken as read. B. Broad highlighted the student research reports, likely to be concluded in the coming weeks. The project has launched and been working well, and if the program is to be expanded in the coming months, they may require extra funding.

S. Gorringe raised the new reporting format, alternating separate operational reports from the President and GM, and a combined strategic report on alternate months.

5.2 Workplace Health and Safety Report

APPENDIX D

Nil.





5.3 Finance Report (Spotlight Report)

APPENDIX E

Efi Kleiner

Report taken as read. E. Kleiner noted that as the report is generated earlier in the month, some items may be outdated at the time of the meeting.

ACTION

Training for student representatives for reading and understanding financial reports to be undertaken.

5.4 FRAC Update

Tyson Wienker

RFP proposal to be sent to advisor by the end of the week.

FRI investment strategy, awaiting response from UTAS finance group.

SECTION 6 - GENERAL BUSNIESS

Entity name is still the Tasmania University Union. Will remain as this for the time being.

Meeting Closed: 6:37pm

Next Meeting: 26th April 2021

